

Screen

Accelerate developer hiring

With increasing demand for GenAI related skills, you need to focus on identifying developers with the skills you need. HackerRank helps you assess and select the most qualified candidates to accelerate your hiring velocity.

The screenshot displays the HackerRank interface for a candidate named Melissa Ibarra. On the left, a dark sidebar shows candidate details: Email (Melissa@ibarra.io), Test (HackerRank Front-End Test), Taken on (Oct 14, 2020 10:25:30 AM), Time Taken (23 min 20 sec / 30 min), Work Exp. (2 years), Invited by (Ishani Gupta), Invited on (Oct 13, 2024 11:45:11 AM), and Past Attempts (Score: 200/285, Nov 13, 2020 11:45:11 AM). The main content area is light green and features a 'Create interview' button. Below this, there are three summary cards: 'Score' (90% with 117/130), 'Candidate feedback' (5 stars, 'Everything went well. Platform worked as expected.'), and 'Suspicious activity' (No Plagiarism found). A 'Questions' table follows, listing five items with their names, types, times, skills, scores, and statuses.

No.	Name	Type	Time taken	Skills	Score	Status
1	JavaScript: Moving titles	Coding	4 min 20 secs	React (Intermediate)	40/40	✓
2	End COVID	Coding	5 mins	HTML (Basic)	30/40	✓
3	React: Customer List	Project	12 mins	React (Advanced)	20/20	✓
4	Selector	MCQ	1 min 10 secs	HTML (Intermediate)	10/10	✓
5	REST Services	MCQ	50 secs	CSS (Intermediate)	17/20	✓

Ready assessments

Launch out-of-the box role-based assessments in minutes

Leakage protection

Personalize assessments with custom content and leakage-protected skill bundles

Detailed results

Automatically review and score results, so you identify the top candidates

Select top performers

Advance top performers to the interview stage and build on challenges from the assessment

HackerRank has greatly simplified our process. It's made our job much easier by streamlining the filtering of candidates. Out of 5,000 applicants, I can confidently identify the top 10 candidates for interviews. This efficiency has truly simplified our recruitment process.

Talent Acquisition Lead,
Juniper Networks

Optimize your developer hiring process

✓ Save time

HackerRank assessments measure skills proficiency so you only focus on speaking with qualified candidates

✓ Improve candidate quality

Hiring managers speak with the right candidates, based on job-relevant skills, so you can hire the best

✓ Get trusted results

We follow a rigorous process to develop and validate our assessment questions to promote fairness for all applicants.

✓ Deliver a great candidate experience

Move candidates through the hiring process quickly and give them real world coding challenges in an environment they know and trust

Skills taxonomy

Built on science, HackerRank's skills taxonomy ensures you are assessing the right skills for every developer role at your organization.

9 job families | 77 roles | 260 skills

Ensure integrity

HackerRank delivers a ML powered plagiarism detection model that ensures integrity throughout your assessment process. We monitor signals to identify unauthorized AI usage and other suspicious activity .

What sets Screen apart?

- ✔ You can identify & assess the skills you need to become Gen AI ready
- ✔ Easy to use. Even easier to implement
- ✔ Insanely great user experience for recruiters, hiring managers and candidates
- ✔ Market leading assessment integrity features

Key features

Content library

- 6,000+ pre-built questions
- Custom content creation support available
- 40+ programming languages
- 10 frameworks
- Continuous monitoring and refresh
- Question tags
- Insights on question performance

Code analysis and reporting

- Automated test scores
- Candidate packet with benchmarking
- Test case results
- Best-in-class plagiarism detection
- Code diff, snapshots, and timeline
- Code snapshots
- Code review in IDE
- Downloadable reports

Platform features

- Teams management
- Secure, reliable, scalable technology
- Comprehensive audit logs
- Public links
- PII masking
- ATS integrations
- Open API
- SSO
- GDPR compliant
- ISO 27001 compliant

Global experts at your service

Our Professional Services experts are with you from day one to ensure you are set up for success. HackerRank offers strategic guidance, I/O psychologists, managed services and best practices to support your developer hiring and growth. Trust a team with experience gained from working with over 2,500 customers worldwide.

<https://www.hackerrank.com/request-demo/>