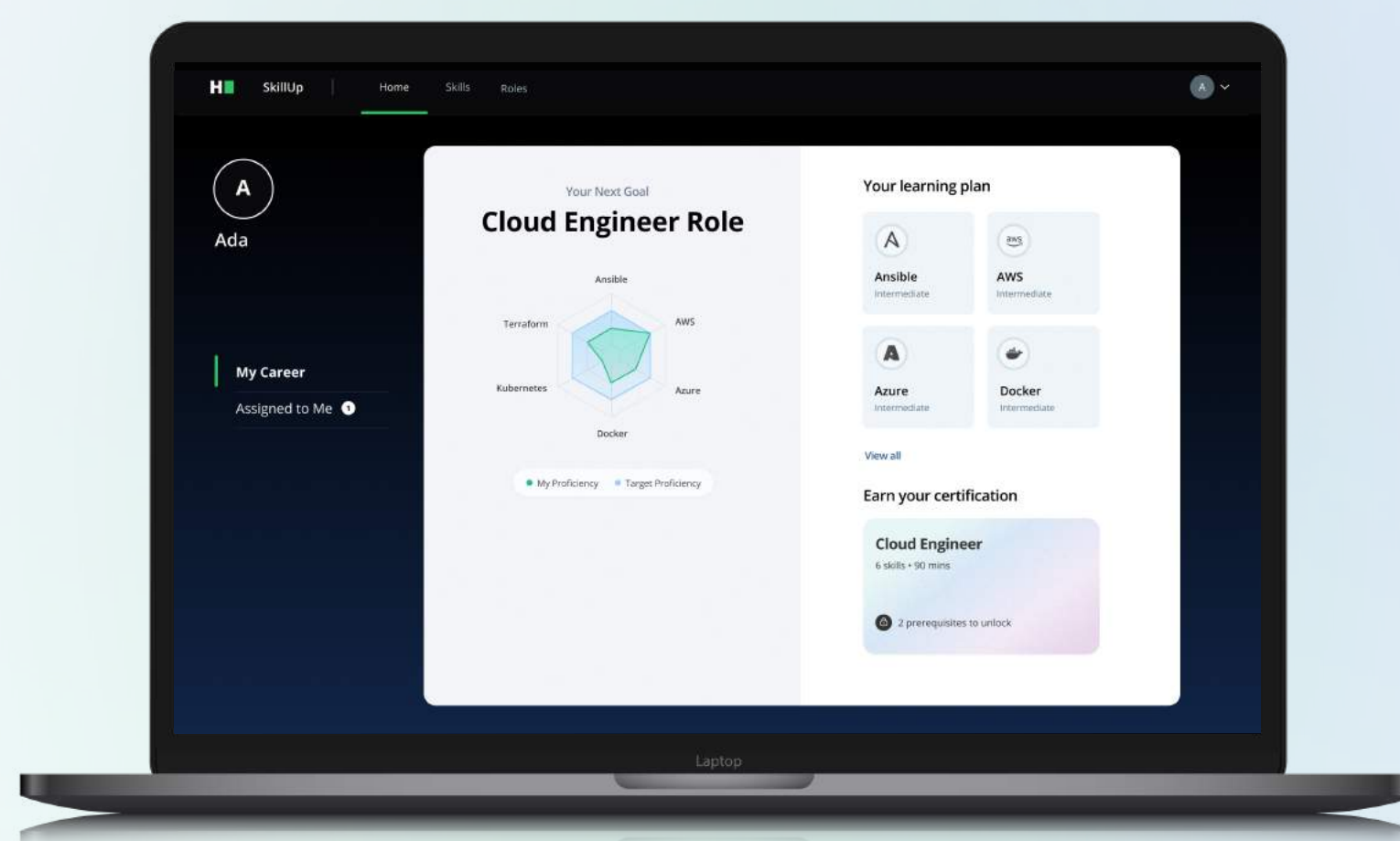


SkillUp

Mobilize your internal talent

Meet the needs of your developers and organization. SkillUp powers learning & growth across your developer org



#1 reason why developers choose to stay with their current employer
Learning new skills

Source: 2024 HackerRank Developer Skills Report

Drive skill development and growth

Developer portal

Each developer gets a view of their current skill levels and what is needed for success to start their learning journey

- **Learning path**
 - Personalized learning plan
- **Skill badges**
 - Verify skill mastery and earn badges
- **Role certifications**
 - Verify proficiency in the skills required for a specific role
- **Skills directory**
 - Pick a new skill to learn
- **Roles directory**
 - Select a new role and identify the skills needed to get there
- **Skill profile**
 - Build a comprehensive profile to showcase developer skills

Employer portal

Assess the skills of your developers for an accurate snapshot of your org

- **Skills inventory**
 - Get an org wide view of skills and identify strengths and gaps
- **Talent directory**
 - Skill profile for each developer in your org
- **Personalized learning**
 - Assign targeted learning for developers to raise your skills bar

Why SkillUp?

- Builds developer skills
- Gives accurate org-wide skills inventory
- Helps address skill gaps
- Better workforce planning
- Improves developer retention & engagement

Technology is constantly evolving, and with the advent of AI, it will change every aspect of programming in a meaningful way. It's critical to ensure developers are continuously upskilling as it's the best way to retain them and is something that developers want.

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