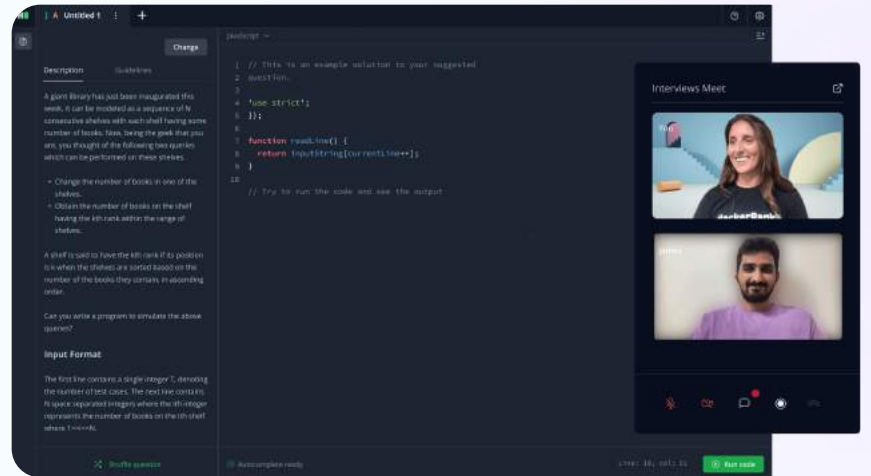


# Interview

## Next-gen hiring

With HackerRank, candidates & interviewers can code, create and collaborate in our modern IDE that delivers a next-gen interview experience. You can ensure fairness & integrity with our ML based plagiarism detection model.



### Evaluate developer skills

Easily design interviews that fit your roles. Use HackerRank's library of pre-built challenges, or create custom questions.

### Let developers shine

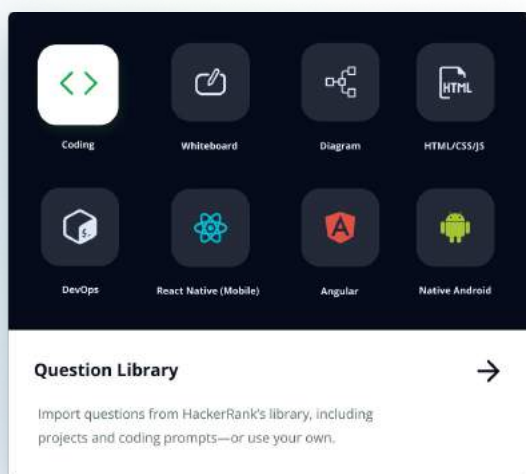
Candidates jump right in and leverage 40+ languages and developer-friendly tools in our modern IDE

### Record, review & approve

Make informed hiring decisions with interview summary, code playback and interviewer benchmarking.

*"HackerRank is very useful to collaborate with candidates and watch their thought process evolve as they work through a problem. Without HackerRank, a remote interview would be much less effective."*

Senior Technical Hiring Manager, VMware



## Start hiring with exclusive interviewing content

Design the interview that's right for your team. Our exclusive interviewing content helps you select the right questions and test the right skills for your hard-to-fill roles.

### Engineering teams

Conduct effective technical interviews easily. Assess the most in-demand skills for better developer hiring

### Candidates

Set candidates up for success with a real-world interview environment where they can thrive

### Recruiters

Scale your hiring process easily while ensuring technical interviews are efficient and compliant

## Key features

### Interview Features

- Import screen questions & candidate code
- Question approval workflow
- Coding, front-end, database, and diagram support
- Code stubs support
- Test case provision
- Proctoring controls
- Key-by-key code playback
- Report sharing
- Modern whiteboard capabilities
- Robust library of real-world challenges
- Custom question support
- 40+ programming languages
- Content refresh and validation

### Candidate Experience

- Modern IDE
- REPL support
- Customizable editor: Emacs vs. Vim, dark vs. light
- Full-stack pair programming environments
- Shell-level access
- Whiteboard capabilities
- Benchmarked interviewer feedback

### Platform features

- Pre-built ATS integrations and open APIs
- Teams management: granular access control
- SSO for ease of user management
- 99.99% uptime
- Comprehensive audit logs and chat archival
- GDPR compliant
- ISO 27001 certified

*The platform's centralized nature ensures a smooth interview process, and its user-friendly interface is advantageous not only for candidates but also for us as recruitment practitioners and hiring managers, enhancing our ability to effectively assess skills. This makes HackerRank an invaluable asset in our recruitment arsenal.*

Recruitment  
Enablement Leader,  
Sprout Social

## Global experts at your service

Our Professional Services experts are with you from day one to ensure you are set up for success. HackerRank offers strategic guidance, I/O psychologists, managed services and best practices to support your developer hiring and growth. Trust a team with experience gained from working with over 2,500 customers worldwide.

## About HackerRank

HackerRank, the developer skills company, pioneered and leads the market for developer skills with over 2,500 customers and a community of over 24 million developers. Companies trust HackerRank to help them set up a skills strategy, showcase their tech brand to developers, implement a skills-based hiring process and ultimately upskill and certify employee skills ... all driven by AI.

<https://www.hackerrank.com/request-demo/>